



PSN INSTITUTE OF TECHNOLOGY & SCIENCE

Melathediyoor, Tirunelveli - 627 152

[Approved by AICTE & Affiliated to Anna University, NCC 5(TN) Battalion]

7.3.1 Institutional Distinctiveness

Efficient Career Placement via Placement and Training Cell

Introduction

The Placement Cell and Training Cell is an essential component of our institution, equipped with a comprehensive infrastructure to ensure its effective operation. This cell operates tirelessly throughout the year, dedicated to creating numerous placements and training prospects for our students.

The institution is committed to assisting each student in exploring diverse placement opportunities, extending invitations to various companies for on-campus student recruitment. We have the privilege of hosting numerous accomplished professionals from reputable industries, actively engaged in delivering these programs. Our placement cell operates with a high level of professionalism, overseen by the Coordinator of Training & Placements, along with the active involvement of Heads of Departments and dedicated staff coordinators to streamline placement activities.

Objectives

- ⇒ The objective of the Training & Placement and Training cell is to offer students a platform to harness their potential and acquire valuable industry experience.
- ⇒ Additionally, it serves as the intermediary connecting various companies in search of talented young graduates from diverse disciplines.
- ⇒ To facilitate the placement of students in potential IT / core companies.
- ⇒ To assist students in cultivating a winning spirit with a global perspective.
- ⇒ To support students in nurturing their academic pursuits, career aspirations, and both short-term and long-term objectives through personalized counseling and group sessions.
- ⇒ To provide comprehensive support to both our students and the companies looking to hire them, ensuring a successful and mutually beneficial recruitment process.
- ⇒ To assist students for In-plant training and to obtain placements at the end of the fourth and sixth semester.
- ⇒ To acting as a vital bridge connecting students, alumni, and the broader employment community.




D. M. KATHIRVEL, M.E., M.B.A., M.E., Ph.D.
PRINCIPAL,
PSN Institute of Technology and Science
Melathediyoor, Tirunelveli - 627 152



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The Context

PSN Institute of Technology and Science envision itself as an institution of excellence, dedicated to nurturing high-quality and innovative engineering professionals. Our approach emphasizes the importance of providing ample practical exposure to our students, enabling them to formulate action plans and implement solutions in response to the dynamic and competitive external environment.

Our mission is to foster a technological, intellectual, and ethical atmosphere that equips students with profound and exceptional education, preparing them for the evolving demands of the industry. PSN Institute of Technology and Science is committed to instilling a lifelong passion for innovation, recognizing it as a fundamental aspect of continuous learning essential for a prosperous engineering career.

The Practice

At PSN Institute of Technology and Science, we have established an autonomous Training and Placement wing dedicated to extending comprehensive support to our students as they prepare to confront the global competition. Our institution places a significant emphasis on fostering the personality development of our students.

In line with the evolving needs of the industry, our curriculum is meticulously designed to equip students for roles as entry-level Graduate Engineer Trainees. We offer a wide range of resources to facilitate the acquisition of essential interview skills, including the organization of mock interviews. Furthermore, our team of experienced soft skills trainers actively assists students in honing their soft skills, which are indispensable for their professional journeys.

Some of them are as follows:

- ⇒ Personality Development
- ⇒ Communication Skills & Vocabulary
- ⇒ Resume Preparation & Email Writing
- ⇒ Group Discussion
- ⇒ Interview Skills
- ⇒ Aptitude Training & Practice Tests




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PRINCIPAL,
PSN Institute of Technology and Science
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Evidence of Success

The industry consistently seeks out students who exhibit vibrancy, energy, and a willingness to embrace challenges. They value individuals who are attentive, possess a strong academic foundation, are quick learners, and maintain an open attitude towards continuous learning within the workplace. Exceptional communication skills are highly regarded, as they greatly enhance a candidate's prospects of securing a good job. They are performing good jobs in many various companies such as Aptiv components India Pvt Ltd, Syrma Technology Pvt Ltd., SAC Engine components Pvt Ltd., Siemens Gamesa Renewable Pvt Ltd., Act Plast Paints PVT Ltd., Unitech Plasto Components Pvt Ltd., Tata Business Support Services, Geo Adithiya Technologies, CRI Pumps Pvt Ltd., Nittany Creative Services, New Tech Auto Components Pvt Ltd., Rising Stars Mobile India Pvt. Ltd., Ucal Fuel Systems Ltd., India Seah Precision Metal Pvt. Ltd., M/S. Coramandel Electronics, M/S.Sandfits Pvt. Ltd., Nifco South India Pvt. Ltd., Caparo Engineering India Ltd., Geo Info Media.

Academic Year wise Placement Details

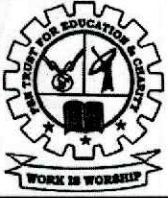
Academic Year	Total No. Students	No. of students Placed	Percentage of Placed Students (%)
2018-2019	161	144	89.44
2019-2020	174	94	54.02
2020-2021	153	132	86.27
2021-2022	133	120	90.25
2022-2023	117	110	94.02

Problems Encountered and Resources Required

- ⇒ Inspiring and guiding students towards career-oriented programs. Easily achieving our goals becomes possible through motivating students to embrace positive thinking.
- ⇒ Providing sufficient Practical exposure to the students. For practical exposure students are encouraged to go for in plant training once in a year.
- ⇒ Encouraging non-IT engineering students to pursue their respective fields with enthusiasm and determination. Motivating non-IT Engineering students by briefing their core department job opportunities.



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- ⇒ Developing action plans and implementing solutions in response to the ever-changing world. To attain our goals, a change in strategy is necessary.
- ⇒ Motivating students to travel to different states for interview opportunities. Students are motivated and also accompanied with the staff members to travel for different states for attending the interviews.




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