



Yashwantrao Technical and Training Foundation

Appendix - II - OFFER LETTER WITH NEEM TRAINEE

Date: 10-01-2019
Name: Mr. Karthikeyan V.B.

Dear Mr. Karthikeyan V.B.

NEEM - Trainee Offer Letter

We are please to engage you as NEEM Trainee subject to following terms & conditions:

The period of trainee shall be THREE YEAR With start date May/2019 SMRC Automötive Products India Pvt Ltd at Kanchipuram.

It shall not be obligatory on the part of NEEM facilitators to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to all in relation to you.

- As NEEM Trainee you shall be liable to abide by the rules of regulation of NEEM in all matter of conduct, discipline and safety & carry out all lawful orders to the establishment.
- As NEEM Trainee you shall learn your subject field conscientiously & diligently & attend to practical & instructional classes regularly.
- As NEEM Trainee you shall maintain a record of your work during the period of NEEM Training in a proforma prepared & approved by NEEM Facilitator.
- When the contract of training is terminated for failure on your part to carry out to terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM facilitators. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- The contract of trainee can be terminated without compensation payment to the NEEM trainee.
 - ciii. If you secure gainful employment (on production of copy of the appointment letter); and
 - civ. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a civil Surgeon/ Surgeon attached to any Government Hospital).
- For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that category.
- Continuance of payments of stipend shall depend on your satisfactory performance during the training period.
- NEEM facilitator will formulate a training programme for the Trainee of NEEM trainee & shall make suitable arrangements for facilitating the same.
- NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- The stipend for a particular month shall be paid before the 10th of following month.
- Any disagreement or dispute between NEEM Facilitator & the NEEM Trainee arising out of the contract shall be referred to the governing body of NEEM Facilitator.

ENDORSEMENT

I hereby confirmed acceptance of the above NEEM contact letter, on the terms & conditions stipulated there in. I understand & agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment.

For NEEM FACILITATOR
Yashwantrao Technical Training Foundation (YITF)

Accepted and Agreed

Name: KARTHIKEYAN V.B



CIN : U74999PN2016NPL165965

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